

TITLE Health, Safety, Environment and Quality (HSEQ) Policy - Statement				
REFERENCE DF Policy 003 v2	PREPARED BY Laura Houghton	APPROVED BY Ben Buckmaster Luke Steward	DATE ISSUED 30 th September '24	PAGE 1

Dynamic Fluid Solutions is built on the foundations of quality products with a quality service. However, we recognise that this must not compromise the health and safety of our workers and be of detriment to the environment.

The highest priority is given to the health, safety, environmental and quality aspects of all business activities. Dynamic Fluid Solutions are committed to reducing environmental impacts in every way that we can and ensuring that our goal of Zero Lost Time Injuries is reached. This requires a strong, supportive leadership team and worker involvement in all aspects of the business, and we promote this, through active worker participation and contribution.

All procedures conform to Dynamic Fluid Solutions integrated HSEQ management system, which as of 2023, has been certified to ISO45001:2018, ISO14001:2015 and ISO9001:2015.

The scope of the Integrated Management System is as follows:

The design, supply, and installation of pump equipment and associated services.

The Integrated Management System is subject to an external audit annually, and three internal audits a year. This demonstrates our commitment to providing a quality service and allows us to continually improve on our health, safety, environmental and quality procedures.

Dynamic Fluid Solutions shall, as far as reasonably practicable:

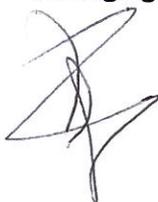
- Provide a safe and healthy working environment, with adequate welfare facilities, and safe access and egress. This shall be done by identifying hazards and their associated risks, then, by using the hierarchy of risk control to eliminate or reduce them as low as reasonably practicable, to an agreed acceptable level.
- Prevent accidents and incidents, environmental incidents, and cases of work-related ill health. Should any occur, we will ensure the timely reporting of all and investigate them to an appropriate level to find the root cause and implement corrective actions. Reporting of accidents, incidents and work-related ill health will be in line with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013.
- Provide safe work equipment and safe systems of work.
- Provide personal protective equipment as defined in the Personal Protective Equipment Regulations (PPER) 2022.
- Ensure that the workforce is provided with the correct information, instruction, training and supervision.

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- Perform risk assessments for all work activities, update them when required, and brief all workers on any updates. Risk assessments consider health and safety, and environmental hazards of work activities.
- Undertake performance monitoring, which contributes to continual improvement of processes, procedures, and working methods of employees; in turn this will enhance our HSEQ performance. External performance monitoring of suppliers is undertaken to ensure ongoing conformity.
- Consult employees on matters affecting anything related to health, safety, environment or quality. The promotion of participation and consultation is important to us. We do this by holding monthly meetings with the entire workforce, and a suggestion box is available for workers to submit feedback/suggestions on any HSEQ matters at any time.
- Ensure safe handling and use of substances. CoSHH Assessments are in place with the relevant Safety Data Sheets and are made available to all employees. Substances are stored correctly to prevent any emergency incidents.
- Implement emergency procedures, including evacuation in case of a fire, and emergency spill response.
- Commit to reducing our environmental impact wherever possible and monitor the results of our Environmental objectives monthly. This includes a commitment preventing pollution (installation of interceptor, segregation of waste).
- Promote the 3 R'S – 'Reuse, Reduce, Recycle' and urge all staff not to print unless necessary.
- Utilise a customer complaints procedure to maximise customer satisfaction and contribute to internal continuous improvement.
- Commend employees who exercise their right to intervene and stop activities, which may negatively affect the health, safety and/or welfare of people, the environment, or the integrity of plant, equipment and facilities.

As managing directors of the business, we will ensure that the policy is put into effect, the necessary resources are provided, and we accept the role of providing HSEQ leadership for Dynamic Fluid Solutions. This policy will be reviewed and updated in line with any changes in priorities, and as a minimum, on an annual basis. Any changes made to the HSEQ policy will be done after considering all additional implications and will be communicated to the entire workforce.

Luke Steward
Managing Director



Ben Buckmaster
Managing Director

